

COMPANY	SERGI Transformer Protector SAS
FIELD OF ACTIVITY & PRODUCTS	Design, engineering, integration, commissioning and maintenance of advanced systems protecting electrical transformers against explosions and fires; technical services for industrial electrical installations and power plants. Solutions support the resilience of energy infrastructure.
JOB REQUEST	QHSE Group Director
LOCATION	France (Taverny 95). (Group scope; international and multisite organization).
MISSION	Define, structure and lead the Group QHSE policy, governance, roadmap, objectives and KPIs. Lead the QHSE management system and certification trajectory (ISO 9001 / 14001 / 45001); ensure compliance and major-risk control. Consolidate Group performance, lead management reviews, arbitrate priorities/resources and major QHSE issues. Manage the Group QHSE organization and develop local QHSE relays, capabilities and a common QHSE culture. Sponsor cross-functional QHSE, Lean, digitalization and AI initiatives; oversee DESP/ATEX-related compliance and external bodies.
DURATION	Permanent contract. Target start : between October 2026 and January 2027.
REQUIRED SKILLS	Group QHSE governance; ISO 9001, ISO 14001 and ISO 45001; French, European and international regulations; DESP and ATEX; risk analysis, audits and certifications; multisite performance/KPIs; strong leadership, influence, pedagogy and change management; operational/business-partner mindset; professional English.
REQUIRED EDUCATION	Bac+5 / Master's degree in Quality Management, Environment, HSE/QHSE, Industrial Risk Management, or equivalent.
REQUIRED EXPERIENCE	At least 9 years in a similar or senior Quality/QHSE role in an international, high-technology industrial environment, including management of managers, multisite management systems, certifications, external bodies and participation in leadership/management forums.
REQUIRED TRAVEL	Occasional international travel, mainly to the Group's different entities and key partners/operations.
Wage/Salary	Compensation commensurate with experience and profile.
Others	Direct report to the President; member of the management team / CODIR; high-autonomy Group and international scope. ~9 RTT days/year, 2 remote-working days after probation. Benefits: €10 meal vouchers (60% employer-funded), employee savings with matching, gift/holiday vouchers, vacation bonus, health insurance and supplementary pension; no participation, profit-sharing or company car.
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