

Reference	RA MGS 44
Title	HEAD OF ACTIVITY
Location	FRANCE / SAINT-NAZAIRE (44)
Mission	<p>As part of the creation of a new branch (North-West region), we are looking for our future Head of activity.</p> <p>The activity manager proposes and implements a strategy for his/her activity in line with the company's overall strategy. He/she is responsible for the economic profitability of his/her activity. He/she is responsible for :</p> <p>Draw up a budget in line with business guidelines and possibilities. Monitor activity by creating and managing tools (decision reports, dashboards, schedules, etc.) and drawing up activity reports.</p> <p>Create and maintain conditions to ensure staff efficiency. Coordinate and manage teams. Lead work groups and keep staff informed.</p> <p>Define individual roles and missions, allocate work to be carried out by department members, and manage department personnel (conduct annual appraisals, lead RMIs, etc.).</p> <p>Develop and maintain the department's customer portfolio. Organize, supervise and monitor projects.</p> <p>Manage the technical work process within the department's budgetary constraints. Define areas of continuous improvement for his/her team. Implement corporate strategy within the department. Anticipate and respond to employee needs, using appropriate leadership techniques and proven problem-solving methods.</p>
Duration	Permanent Contract – Full time – position open from September
Required skills	Tools and methods for managing costs, and ability to monitor budget execution on a monthly basis. / Safety standards applicable to your activity / management techniques /
Required Education	BAC +3 to Bac +5 in electrical, mechanical or electrotechnical maintenance;
Required Experience	You have several years experience in a similar position;
Required Travel	Your activity will require you to make regular moving in France.
Wage/Salary	Salary according to profile. Compensation over 13 months. Profit-sharing. Other benefits presented during interview
Contact	recrutement@mastergrid.com